“Committed to Serving Texas Employers”

Texas Workforce Commission

Office of the Commissioner
Representing Employers

Aaron S. Demerson
Commissioner Representing Employers
Texas Workforce Commission
TEXAS LEADS THE WAY
- 7th consecutive year awarded Site Selection Governor’s Cup
- Top Business Facilities State of the Year
- #1 for Women Entrepreneurs
- #1 for Jobs Created by Veteran Business Owners
- #1 Region for Workforce Development
Since 1990, the Health Care and Social Assistance Industry in Texas has never lost jobs on a net basis.

The industry reached an all-time employment high last year at over 1.5 million health care occupations in Texas.

As of December 2019, employment in Hospitals and Nursing & Residential Care Facilities are both at all-time highs.
Grey’s Anatomy
• Tri-Agency Partnership = Texas Workforce Commission, Texas Education Agency & Texas Higher Education Coordinating Board
• Ensures education strategies are aligned with industry needs.
• New Charges: Prepare educational pipeline, Increase supply of teachers, Streamline educational pathways, etc.
“Any chance you could learn PowerPoint before your next presentation, Jim?”
• Upgrade the skills of current employees

• Create new jobs

• Partner with Workforce Solutions, Community College

• Develop training program tailored to specific skills
Luke and Laura from General Hospital
Registered Nurses

• Top of local workforce development areas’ targeted occupations lists
• Projected Growth: about 46,000 positions
• Projected Growth Rate: about a 25 percent increase
• Most of those additional jobs are projected to be in General Medical and Surgical Hospitals (over 27,000). Home Health field also growing in demand for RNs
• 2018 Mean Annual Wage: $72,892
• Educational requirement: Bachelor’s degree
Respiratory Therapists

- Projected Growth Rate: **36.4 percent**
- Increase of over **4,000** respiratory therapist positions
- Over **15,000** positions in Texas by **2026**
- 2018 Mean Annual Wage: **$59,931**
- Educational Requirement: Associate Degree
• Projected to grow from an employment of 14,935 in 2016 to **18,464 jobs by 2026**

• Projected percent change: **23.6 percent**

• 2018 Mean Wage: **$58,755**

• Educational Requirement: Associate degree
• Cost of Living Expenses & Occupation Calculator
• Lifestyle Calculator
• Determine your salary needs
• Explore occupations that earn the salary you need
Texas Internship Challenge

Texas Internship Challenge #TXINTERNS

- Students Need Soft Skills
- 67% of Interns Offered Position
- 60% of Employers Prefer Internship

www.txinternshipchallenge.com
Thank you for your time!

www.texasworkforce.org